

# STOP WAGE THEFT

# Support truck drivers!

## Tell **CARGO COUNTY** to pay their workers – NOW

**Four truck drivers - Gurmukh, Dharamjot, Karandip, and Parbat - have been fighting for justice since leaving their jobs with Cargo County Group.**

Workers have faced wage theft, illegal deductions and other violations of the law and together, these four workers are owed well over \$70,000 in unpaid wages.

One by one, workers have been filing complaints at the federal Ministry of Labour. As the complaints make their way through the process outlined in the Canada Labour Code, the Ministry is confirming their cases. For example, **the Ministry of Labour has ordered Cargo County to pay Gurmukh \$18,579.82 and Dharamjot \$13,427.25.** Other workers' claims are pending.

Cargo County needs to change their business practice of misclassifying workers to increase their profits. **Cargo County still refuses to abide by the decision of the Ministry of Labour that the workers are employees and owed basic rights.** Cargo County is now using loopholes in the law to stall, exhaust the workers, and avoid their responsibilities to pay the stolen wages.

**But these brave workers are standing strong.** They have rightly used all the proper legal channels to get justice. When the Ministry of Labour finally ordered Cargo County to pay the stolen wages, Gurmukh and Dharamjot thought their struggle was finally over.

**But Cargo County still refuses to pay what they owe.**

**But these brave workers are standing strong.**

In making complaints, they used all the proper legal channels to get justice.

When the Ministry of Labour finally ordered Cargo County to pay the stolen wages, Gurmukh and Dharamjot thought their struggle was finally over. **But Cargo County still won't pay the money they owe.**

That's why, after years of fighting for their hard-earned wages, **the workers have been left with no other choice than to organize a public campaign calling attention to the actions of Cargo County.**

Since Gurmukh, Dharamjot, Karandip, and Parbat launched the public campaign, **more truck drivers have come forward with** their own experiences of misclassification, illegal deductions and wage theft.

**Cargo County has now launched a \$17 million dollar lawsuit against the workers who are simply asking to be paid the wages they are entitled to.**

We are shocked by the intimidation and retaliatory behavior of Cargo County. These kinds of SLAPP lawsuits (Strategic Lawsuit Against Public Participation) are designed to silence workers who dare to stand up for their rights.

**We won't let Cargo County get away with it!**

## How can you support truck drivers at Cargo County ?

### Tell Cargo County to pay their workers!

Tell them they must stop making illegal deductions and stop misclassifying workers as "independent contractors" or "self-employed."

#### Call or text Cargo County owners:

- CEO Randeep Sandhu (cell): 416-315-2530
- CEO Pawel Sandhu (cell): 647-606-2594

You can also leave a voicemail on Cargo County's general line at 1-888-673-9601.

### Tell the federal Minister of Labour to protect workers!

Tell the Minister to:

- Support legislation that will end the misclassification of workers as "self-employed" or "independent contractors"
- Ensure such laws are proactively enforced

### Call the Federal Minister of Labour:

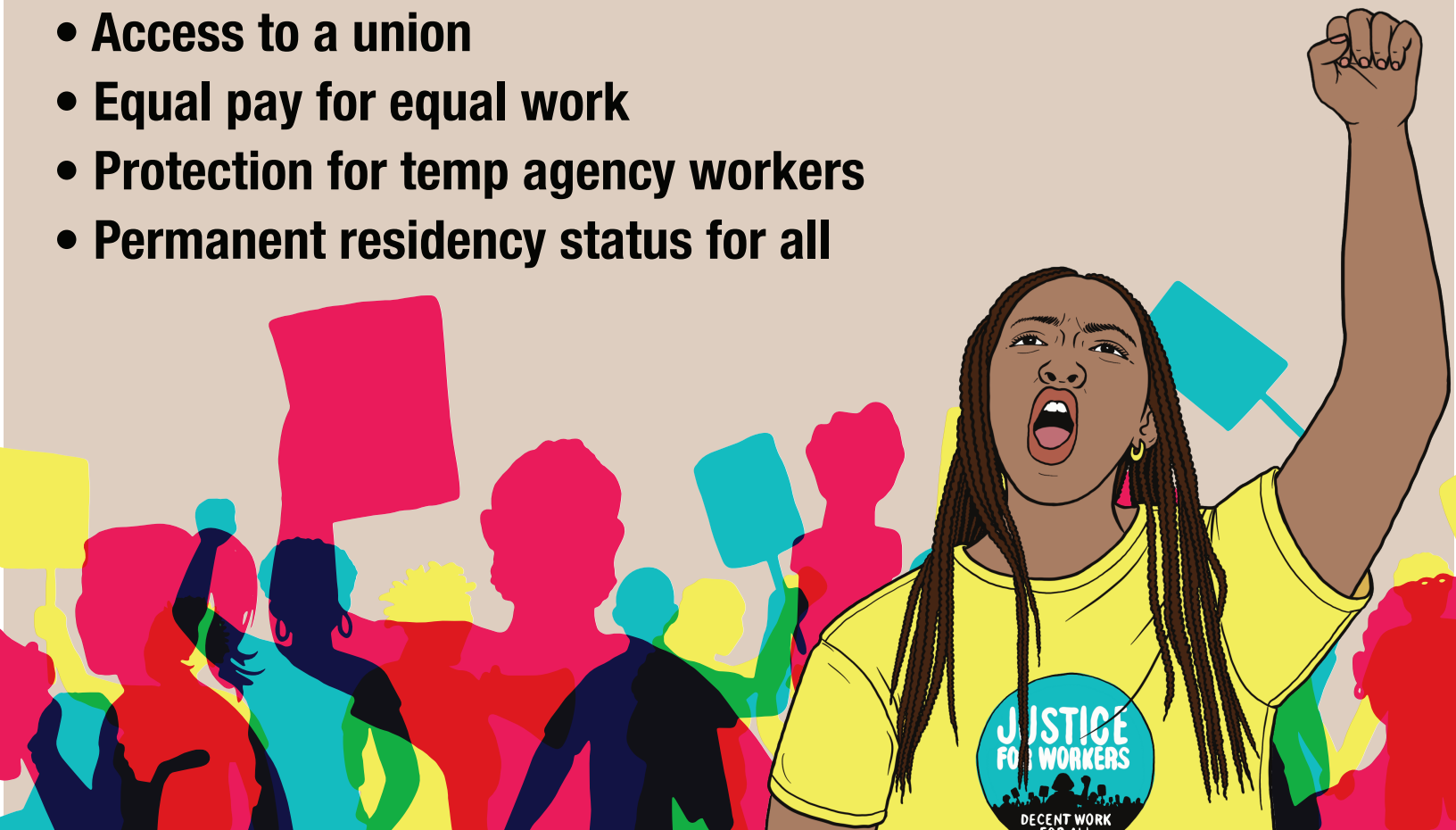
- Seamus O'Regan Jr. at 613-992-0927

# JUSTICE FOR WORKERS

## DECENT WORK FOR ALL

### WORKERS DEMAND

- End racism and discrimination in the workplace
- Permanent paid sick days for all
- \$20 minimum wage
- Decent hours
- Access to a union
- Equal pay for equal work
- Protection for temp agency workers
- Permanent residency status for all



**TEXT JUSTICE TO 647-370-2564**  
**Justice4Workers.org**